

THIRD - PARTY MANAGEMENT POLICY

Introductory Remarks

Meridianbet Group ("Meridianbet" or the "Company") recognizes the critical role that third parties play in our operations, ranging from suppliers and service providers to strategic partners. This Third-Party Management Policy outlines the principles and procedures for engaging and managing third-party relationships to ensure they align with our operational standards, ethical commitments, and regulatory obligations.

Scope and Application

This policy applies to all business engagements with third parties, including but not limited to vendors, consultants, outsourcing entities, and joint venture partners, across all territories in which Meridianbet operates.

Purpose

The purpose of this policy is to ensure that all third-party engagements are conducted transparently, ethically, and in compliance with applicable laws and standards. This policy aims to manage and mitigate risks associated with third-party interactions, safeguarding the Company's reputation and operational integrity.

Third-Party Selection and Onboarding

- **Due Diligence:** Comprehensive due diligence will be conducted on all potential third parties to assess their business practices, reputation, financial stability, and compliance with legal standards. This includes background checks, references, and reviews of past performance.
- **Selection Criteria:** Third parties will be selected based on their ability to meet Meridianbet's requirements for quality, reliability, cost-effectiveness, and adherence to ethical standards. Preference will be given to third parties that demonstrate a strong commitment to CSR and ESG principles.
- **Contractual Agreements:** Contracts with third parties will clearly outline the scope of work, deliverables, compliance requirements, confidentiality obligations, and termination conditions. All contracts will include clauses that allow for regular audits and require third parties to adhere to Meridianbet's ethical standards and legal obligations.

Monitoring and Compliance

Meridianbet will conduct regular reviews and audits of third-party performance to ensure compliance with contractual obligations and Company standards. This includes monitoring for any changes in the third party's business practices or financial stability that could impact Meridianbet.

Immediate action will be taken in response to any third-party non-compliance with the terms of the agreement. This may include remediation plans, contract renegotiation, or termination of the agreement.

Employees and third parties will have access to reporting mechanisms to flag any concerns or breaches of policy. These mechanisms will ensure confidentiality and protection from retaliation.

Risk Management

Regular risk assessments will be conducted to identify and evaluate risks associated with third-party relationships, including financial, legal, reputational, and operational risks.

Appropriate risk mitigation strategies will be implemented, including diversifying supplier bases, establishing contingency plans, and securing insurance where necessary.

Procedures will be established to identify and manage potential conflicts of interest in third-party engagements to prevent undue influence or bias in business decisions.

Training and Awareness

Employees involved in third-party management will receive training on this policy, focusing on selection processes, risk management, and ethical considerations.

Third parties will be informed about this policy and required to confirm their understanding and agreement to comply with its terms as part of the onboarding process.

Policy Update

This policy will be reviewed annually by the Compliance Department to ensure it remains effective and relevant. Updates will be made in response to changes in regulatory requirements, industry best practices, or operational needs.

All amendments will be approved by the Board of Directors and communicated to relevant stakeholders.