

SUSTAINABILITY AND ENVIRONMENTAL POLICY

Introductory Remarks

This Sustainability and Environmental Policy (hereinafter referred to as the "Policy") outlines the commitment and approach of Meridianbet Group (hereinafter referred to as the "Company", "Meridianbet", "Meridian Gaming", "Enterprise" or "Corporation") towards managing its environmental impact and promoting sustainability. This Policy applies to all employees, department heads, and sector managers, who ensure that the Company adheres to environmentally friendly practices by complying with the provisions set forth in this document, applicable environmental laws, and regulations in each respective jurisdiction.

Scope and Application

This Policy covers all activities and operations of the Company that could have an impact on the environment, including but not limited to energy usage, waste management, product lifecycle, procurement, and corporate social responsibility initiatives, regardless of the markets it operates at, subject to specific conditions, constraints and models defined by the applicable national and international laws and bylaws.

Jurisdiction-Specific Considerations

As a gaming and betting enterprise operating in numerous jurisdictions, we acknowledge each jurisdiction may have its own environmental laws and regulations. Therefore, we are dedicated to adhering to all applicable rules and regulations in the countries where we operate. We may adjust our environmental practices, create additional measures or engage local partnerships based on jurisdiction-specific requirements.

Types of Impact

We are committed to minimizing our environmental footprint. Key areas of consideration may include, but are not limited to:

- Energy consumption: usage of electricity, gas, and other forms of energy;
- Waste generation: office waste, electronic waste, and operational waste;
- Emissions: greenhouse gas emissions related to company activities;
- Procurement: considering the environmental impact of the products and services we purchase;
- Resource use: considering the use of water, paper, and other resources.

Sustainability Goals and Practices

Our sustainability practices aim to:

- Minimize our energy consumption and transition to renewable energy sources where possible;
- Implement waste management practices, including recycling and reduction of waste generated;
- Consider the environmental impact of our procurement decisions and favor environmentally friendly options;
- Promote environmental awareness among employees, encouraging responsible behavior both at work and in their personal lives.

Environmental Protection Measures

To uphold our commitment to environmental sustainability, we implement appropriate measures, including:

- Monitoring and assessing our environmental impact on a regular basis;
- Training employees on environmental best practices and our corporate sustainability goals;
- Implementing energy-efficient practices across our operations;
- Engaging in responsible waste management, including recycling and waste reduction initiatives.

Policy Update

This Policy will be reviewed periodically to ensure it continues to align with our corporate goals, current environmental legislation, and best practices in sustainability. The Company may update this Policy from time to time to reflect changes in our sustainability practices, legal requirements, or other factors. We encourage all stakeholders to periodically review this Policy to stay informed about our commitment to environmental sustainability.